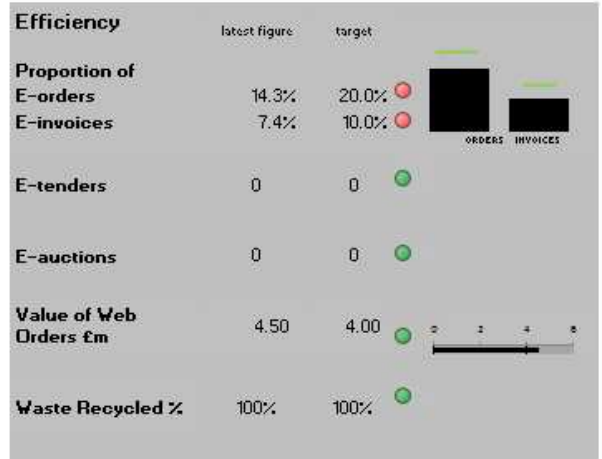
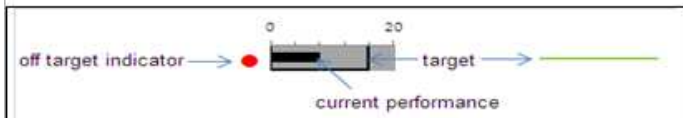
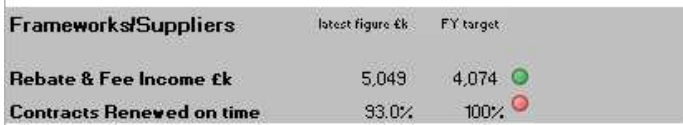
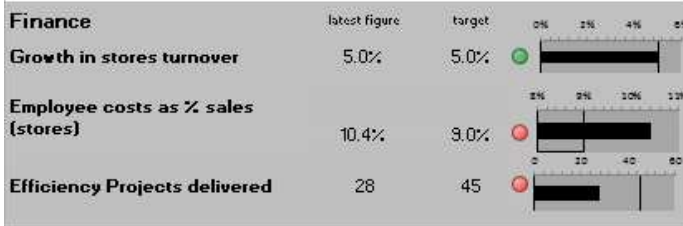
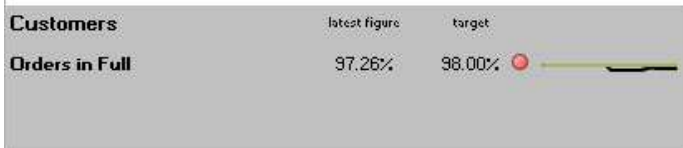


Proposed new balanced scorecard

March-2014



A= All	S= Stores	D= Directs	E=Energy & Fuels
F= Frameworks	C= Consultancy	M= Major Projects	

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